
Madison Wittekind

Strengths Insight Guide

SURVEY COMPLETION DATE: 01-25-2023



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Responsibility
2. Arranger
3. Includer
4. Restorative
5. Futuristic

Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you have a reputation for being the team member who does whatever it takes — within the bounds of propriety and ethics, of course — to live up to your commitments. It's very likely that you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable. Driven by your talents, you may be happier with your life when acquaintances and friends acknowledge your exceptionally responsible behavior. Perhaps they count on you to handle important as well as everyday tasks. Some people automatically trust you. Why? They might realize you are serious about meeting deadlines, keeping promises or paying attention to details. Because of your strengths, you may enjoy hearing people describe you as more serious than some of your colleagues, classmates, teammates, friends, or coworkers. By nature, you likely are described by your teammates as someone who keeps promises. People trust you so much they do not keep checking on your progress. They probably have discovered over time that you honor your commitments.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Arranger

SHARED THEME DESCRIPTION

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you periodically mix and match people's unique styles of working, thinking, problem solving, or relationship building. You might help particular people see how their special talents, knowledge, or skills benefit others on the job or in the classroom. When individuals or groups cooperate, you may commend them for reaching a goal, making progress, or succeeding. Because of your strengths, you sometimes discover the uniqueness of certain people. Perhaps you observe their strengths, limitations, likes, dislikes, interests, hopes, or emotional triggers. Armed with this information, you might be able to mix and match the various traits of individuals to form groups. When they cooperate, they may reach their common goals more easily, efficiently, or quickly. It's very likely that you might produce better results when you have to juggle several activities at the same time. Perhaps you have more energy for your studies, job, or life in general when you are given a variety of assignments. Working on just one task day after day may leave you feeling exhausted both mentally and physically. Driven by your talents, you routinely give your team everything you possibly can in terms of your talent, skill, energy, knowledge, or time. As a result, you probably have little left to offer people outside the workplace or study group. Instinctively, you have been most productive in the past when someone in authority really took an interest in you. You probably can name these individuals and describe how they helped you recognize your talents. You are likely to recall instances when they created opportunities for you to use your talents, knowledge, and skills. Often these individuals played the role of a teacher, coach, or mentor even when that was not their official title.

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Includer

SHARED THEME DESCRIPTION

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you may be described as easygoing or congenial. Perhaps your ability to determine what makes each individual unique frees you to see the good in people that others overlook. It's very likely that you might find a reason to feel affection for almost every person you meet. Driven by your talents, you sometimes try to include people in groups so no one is ignored, left out, or overlooked. By nature, you work with much more intensity in the evening. This awareness probably allows you to increase your productivity, improve the quality of your outcomes, enhance your efficiency, and better manage your priorities. Because of your strengths, you derive much joy from teaming with people to accomplish things. You view work, study, and play as opportunities to socialize and be productive. This explains why you need to interact with others on a regular basis. People probably energize you.

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Restorative

SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you periodically take time to determine how specific things operate. Perhaps these discoveries are your starting point for upgrading a process, mechanism, regulation, or program. Now and then, a person might benefit from your betterment plans. It's very likely that you may yearn to provide your loved ones with the finest things in life. Sometimes this desire forces you to think of better ways to meet the needs of family members. When time or money must be reallocated, perhaps you are the person who figures out how to do it. Chances are good that you may consider safe ways to reveal to others bits and pieces of personal information without compromising your need for privacy. You sometimes feel vulnerable — that is, open to criticism or attack — when you tell people about your history, present circumstances, or future aspirations — that is, hopes, ambitions, and goals. Because of your strengths, you may rely on your ability to reason when you are making decisions about what you could do better personally or professionally. Driven by your talents, you periodically address personal shortcomings by confronting them. You might aim to minimize or eliminate some of them. Once in a while, you go on a quest to enhance your skills, polish your style, revamp your appearance, or expand your knowledge.

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Futuristic

SHARED THEME DESCRIPTION

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you occasionally share your dreams about the coming months, years, or decades with people who appreciate your originality. Perhaps less imaginative individuals rely on you to tell them what is possible. Instinctively, you may feel wonderful when people value your innovative ideas. Perhaps you help them envision what can be accomplished in the coming months, years, or decades. It's very likely that you occasionally think about what you could fix or do better. Your mind might be occupied by what you can accomplish in the coming months, years, or decades. This partially explains why you find today's events ordinary and less fascinating than the future. Driven by your talents, you gain a certain degree of satisfaction from envisioning what your life and the world might be like in the coming months, years, or decades. Chances are good that you create detailed and vivid images of what the future promises. You can describe it long before others can imagine it.

Questions

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2. Out of all the talents in this insight, what would you like for others to see most in you?